

# IATSE Local 695

Production Sound Technicians, Television Engineers, Video Assist Technicians & Studio Projectionists

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International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada • Certified & Chartered September 15, 1930  
A California Nonprofit Labor Corporation • Incorporated July 31, 1951 State of California • Affiliated with the A.F.L.-C.I.O. • California State Federation of Labor, and L.A. Central Labor Council

## Minutes of the April 23, 2022 2<sup>nd</sup> Quarter General Membership Meeting Conducted via Teleconference

### Call to Order

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The meeting was called to order by President Arnold at 10: 05am.

### Roll Call

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Board Members in Attendance:

- |   |                              |
|---|------------------------------|
| ✓ Scott Bernard – Business Representative | ✓ Jennifer Winslow – Trustee |
| ✓ Jillian Arnold – President              | ✓ Joe Aredas – Director      |
| ✓ Devendra Cleary – Vice President        | ✓ Juan Cisneros – Director   |
| ✓ Heidi Nakamura – Recording Secretary    | ✓ Sara Glaser – Director     |
| ✓ Phillip Palmer – Treasurer              | ✓ Veronica Kahn – Director   |
| ✓ Chris Howland – Sergeant at Arms        | ✓ Ed Moskowitz – Director    |
| ✓ Shawn Holden – Trustee                  | Steve Nelson – Director      |
| ✓ Jay Patterson – Trustee                 |                              |

Guests:

### Roll Call

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A quorum was called the meeting was led by the Chair.

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Motion to ban the chat room disablement during the meeting- Patruska Mierzwa

Ruled out of order by the chair since it would violate Article 9 of the standing rules in the Local 695 Constitution and Bylaws.

**Approval of the Minutes**

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**A motion to approve the minutes of the January 15, 2022 1<sup>st</sup> quarter General Membership Meeting was made by Jay Patterson-**

**2<sup>nd</sup> by Sara Glaser. When put to a vote, the motion passed unanimously.**

**Recording Secretary's Report**

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The report was presented by Recording Secretary Heidi Nakamura.

Members were reminded that the Membership Activity report is available on our website.

Read the correspondence dated 4/18/2022 from the International regarding the local 695 vs. Local 728 jurisdictional dispute.

**A motion to accept the report was made by Sara Glaser.**

**2<sup>nd</sup> Jay Patterson. A vote was taken and the motion passed unanimously.**

**Treasurer's Report**

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A written report was presented by Treasurer Phil Palmer.

**A motion to accept the Treasurer's report made by Phil Palmer**

**2<sup>nd</sup> Laurence Abrams.**

## Business Representative's Report

728 grievance ruling on the media server programmer, Scott elaborated on the "poor man's process shot" going back to "Ford vs. Ferrari" grievance.

Local 728 members continue to pursue this work. Same occurrence happened on "Gas Lit". We settled this grievance and got it to not include non-citable and non-precedential language for our benefit.

Matt Cotter and Shawn Nooshin far were extremely instrumental in helping the local with our case, Scott wanted to recognize them.

We have several standing grievances currently on this issue, HBO's "Our Flag Means Death" is a primary example. There was a settlement on HBO's "The Idol", hoping not to go to arbitration over OFMD.

DIT was doing playback on "Dead to Me", that is in the process of being settled.

Low budget theatrical focus group was on 3/17/2022- agreement is up for negotiations later this year.

If you have ideas or input, please reach out to the Reps asap.

AICP agreement is coming up for negotiations as well. We will have a focus group for that agreement as well. 5/5/2022 6 pm is the focus group zoom meeting.

Long and excessive takes safety bulletin #45 is complete and will be included in all production packets.

Return to work protocols-hopefully things will be more relaxed after 4/30/22.

New Communication program being developed by Scott Bernard and James Delhauer.

Good feedback on the survey that we sent out earlier in the year. That info has been gathered and will be sent out to members for viewing.

The 2<sup>nd</sup> survey will hopefully go out by 5/2/2022.

Education department of local has been stalled since CSATF has been short staffed in their training capabilities. James will be meeting with them to fast track fisher boom and soldering training soon.

Row academy focuses on LED and video training, will hopefully open up to our members soon.

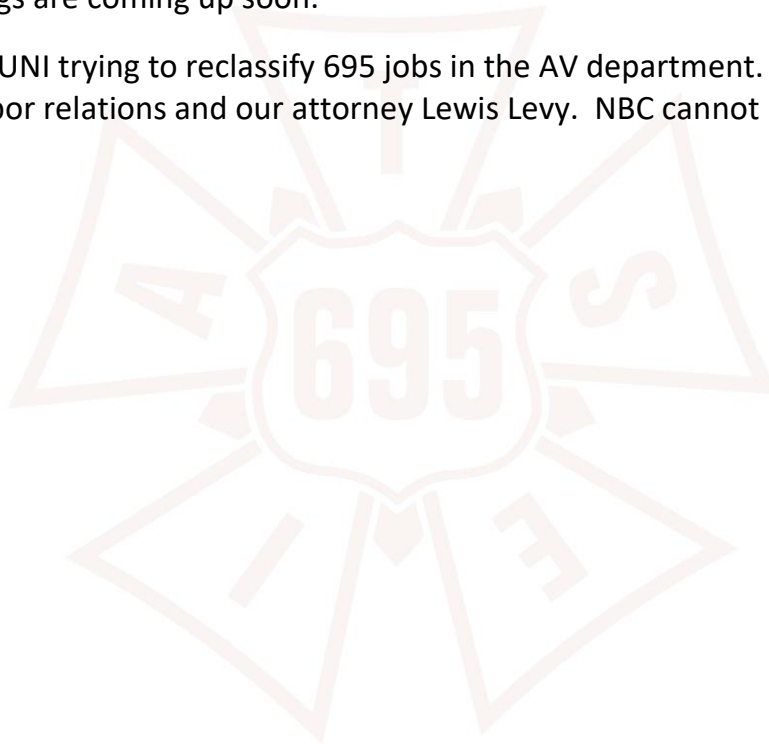
National Endowment for the Arts needs help. Please sign the letter to get more funding. James Delhauer is now the local's political coordinator.

SB831- The bill is to have a Safety Supervisor on every set, a go between crew and production.

A bill has been written and is going to the appropriations committee in Sacramento very soon.

Bally's sports negs are coming up soon.

Update on NBC/UNI trying to reclassify 695 jobs in the AV department. Scott has been meeting with labor relations and our attorney Lewis Levy. NBC cannot legally change



the duties of our members without bargaining. May have to file an unfair labor practice against the employer.

MPI residuals reached over ½ billion in 2021. 47.4% of that is from new media.

You MPI IAP report will show that you had a 10.4% return which should go out to members in August.

Safe and Sound Ukraine- Fundraiser backstory-Zinnia is a Sound Mixer, documentary and ENG mixer, in Kyiv, Ukraine. Safe and Sound Ukraine was developed since the invasion. Walkie talkies are needed to help communicate in Ukraine.

\$87,035 is what has been raised so far, their goal is \$200,000.

**Motion that 695 that be a fundraising partner of Safe and Sound Ukraine and to make a donation of \$10K- Petruska Mierzwa**

**2<sup>nd</sup> Phil Palmer**

**Laurence moved to amend motion Scott 2<sup>nd</sup>**

**Motions carries-one abstention Chris Howland**

Office will set up a Boom Op focus group due to Knox White's concern over the Y-8 boom op rate being what it is currently.

Can the office set up a Discord Server for the members to be able to communicate?

**Motion to establish a Discord Server for communications moved by Courtney Goodin**

**2<sup>nd</sup> James Delhauer**

**Laurence Abrams -Amendment to the motion that the discord server is not applicable to the General membership meeting until we have a discussion on that matter. 2<sup>nd</sup> Sara Glaser.**

**13 opposed. Motion carries**

**Further amend the motion to define a timeline to implement the Discord Server**

**Motion to establish a discord server for use of the membership communications for members in good standing, including the staff and elected officials and any restrictions on the use the of this sever during membership meetings be resolved the next executive board meeting in May 2022.-Courtney Goodin**

**2<sup>nd</sup> Sara Glaser**

**Motion for: 31**

**Opposed: 2**

**Abstentions: 2**

**Motion carries**

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**A motion to accept the Business Representative's report -Heidi Nakamura**

**2<sup>nd</sup> Sara Glaser.**

**A vote was taken and the motion passed unanimously.**

## **Committee Reports**

### **Young Workers Committee-**

Tom Pieczkolon and Ian Wellman want to remind everyone that it's not just for young workers.

It's open to all members. They want to have movie nights, game nights, music events and education on Roberts Rules and decorum.

IATSE695YWC@ gmail.com

**EDO Committee-** Victor Bouzi announced that they are meeting on May 7<sup>th</sup> at 10 am.

President Arnold will be in attendance. Hoping to have meetings once a month.

President Arnold mentioned that the meeting in July will be a hybrid via in person and zoom.

### **Old Business**

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There was no Old Business.

### **New Business**

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Jennifer Winslow lead a moment of silence for Joseph Geisinger who passed away a few weeks ago. He was a Y-1 Mixer.

**Adjournment**

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**A motion to adjourn was made by and seconded by Jay Patterson 2<sup>nd</sup> Jennifer Winslow. Put to a vote, the motion passed unanimously and the meeting was adjourned by the Chair at 11:57 am.**

Respectfully submitted by,

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Heidi Nakamura, Recording Secretary

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Scott Bernard, Business Representative

