

IATSE Local 695

Production Sound Technicians, Television Engineers, Video Assist Technicians & Studio Projectionists

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International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada • Certified & Chartered September 15, 1930
A California Nonprofit Labor Corporation • Incorporated July 31, 1951 State of California • Affiliated with the A.F.L.-C.I.O. • California State Federation of Labor, and L.A. Central Labor Council

Minutes of the Apr 17, 2021 2nd Quarter General Membership Meeting Conducted via Teleconference

Call to Order

The meeting was called to order by President Arnold at 10:04 am.

Roll Call

Board Members in Attendance:

- | | |
|--|------------------------------|
| ✓ Scott Bernard – Business Representative | ✓ Jennifer Winslow – Trustee |
| ✓ Jillian Arnold – President | ✓ Joe Aredas – Director |
| ✓ Devendra Cleary – Vice President | ✓ Juan Cisneros – Director |
| ✓ Laurence B. Abrams – Recording Secretary | ✓ Sara Glaser – Director |
| ✓ Phillip Palmer – Treasurer | ✓ Veronica Kahn – Director |
| ✓ Chris Howland – Sergeant at Arms | ✓ Ed Moskowitz – Director |
| ✓ Shawn Holden – Trustee | ✓ Steve Nelson – Director |
| ✓ Jay Patterson – Trustee | |

Guests: Los Angeles City Controller Ron Galperin, Los Angeles City Controller's Community Engagement Deputy Reinita G. Ducielle

Quorum

A quorum was called.

Guest Presentation

The Honorable Los Angeles City Controller Ron Galperin gave members a report on the ongoing activities undertaken by his office, including the continuous oversight of all monies spent by the City of Los Angeles. Mr. Galperin walked us through some of the resources available on the Controller's website at <https://lacontroller.org> such as: A record of every check paid out by the County; Detailed up-to-date demographic data for Los Angeles on the COVID pandemic including infections, hospitalizations, deaths, and vaccinations; Job-loss data; Free City tax-prep services; LGBTQ data and resources; Database of food pantries; Info on affordable housing initiatives; The Los Angeles Equity

Index mapping existing disparities and barriers to opportunity in the City; Assistance and resources for small businesses; Water quality data and more.

Approval of the Minutes

A motion to approve the minutes of the January 16, 2021 1st Quarter General Membership Meeting was made by Laurence Abrams and seconded by Phil Palmer. A vote was taken and the motion passed unanimously.

Recording Secretary's Report

The report was presented by Recording Secretary Laurence Abrams.

Members were reminded that the Membership Activity report is available on our website.

A motion to accept the report was made by Laurence Abrams and seconded by Jay Patterson. A vote was taken and the motion passed unanimously.

Treasurer's Report

A written report was presented by Treasurer Phil Palmer. [attached]

Business Representative's Report

The report was presented by Business Representative Bernard.

The Return to Work COVID-19 safety protocol agreement expires at the end of this month. We are expecting that they will be extending all of the existing provisions and will refill the bank of sick pay days, which can be used for illness or for time off for vaccination.

From an update we received last night from MPI, we can report that members who lost health insurance coverage due to COVID may be eligible to receive free fully subsidized COBRA coverage for 6 months for themselves and their family, including dental. If eligible, they will be contacted by MPI during the week of April 19 by mail and by email. Contact the office if you think you should be covered but didn't get the notice from MPI.

The BA's have been meeting once or twice a week to prepare for upcoming Basic Agreement negotiations. In negotiations with other guilds, the AMPTP has so far been attempting to use COVID as an excuse to chip away at contract benefits but we will be pushing back. We're looking for increased wages each year of the Agreement, an increase to weekend and 6th and 7th day turnarounds, and an

increase in Meal Penalties so that it actually becomes a deterrent and not just a minor fee. We also expect to ask for a fix to the problem with sick day leave, recognition of Martin Luther King Day as a holiday, better residuals, and funding for training.

The MPIPHP plan is in good shape. We had anticipated 15 months of reserves before COVID hit, but by the end of last year, we were actually up to 17.3 months in reserves... well above where we thought we would be. And the IAP for last year was up 6%.

We had a meeting on Friday with our Sports Broadcast members to formulate proposals in preparation for Summer negotiations with Sinclair Bally Sports, which has taken over Fox Sports.

We have several grievances in play right now regarding video walls being operated by either non-union members or by non-695 members and we're asking you to let us know if you see any similar violations in that area of work.

A motion to accept the report was made by Courtney Goodin and seconded by Ed Moskowitz. A vote was taken and the motion passed unanimously.

Committee Reports

Technical Trends Committee

Committee Chair Jay Patterson reported that last year, Shure and Sennheiser had made a joint proposal to the FCC for the 6 mhz spectrum to be dedicated to wireless microphone usage. The proposal was tabled by the FCC but now, Shure and Sennheiser are filing a Petition for Reconsideration. Local 695 has launched an initiative to support that petition with a campaign to drive traffic to a web page on our website with an online petition that has so far generated 201 signers to our letter of support. We also continue to encourage members to apply for an FCC license to operate wireless microphones, which is now easier than ever with the new step-by-step instructions we've posted to our website.

Women's Committee

Committee Chair Jennifer Winslow and Heidi Nakamura reported that there was a great turnout at the recent meeting and that members who are interested in joining the group can email President Jillian Arnold.

Old Business

There was no Old Business.

New Business

Bud Raymond inquired about the office’s use of union vendors for products and services. Business Representative Bernard and Treasurer Phil Palmer informed the members that whenever available, we have always done that.

Assistant Business Representative reminded members to reach out to the office whenever they have questions about productions or benefits.

President Jillian Arnold offered congratulations to all the nominees at the evening’s Cinema Audio Society Awards and congrats to all the broadcast folks working on the awards shows throughout the awards season.

Adjournment

A motion to adjourn was made by Chris Howland and seconded by Jay Patterson. Put to a vote, the motion passed unanimously and the meeting was adjourned by the Chair at 12:21 pm.

Respectfully submitted by,

Laurence Abrams, Recording Secretary

Scott Bernard, Business Representative