

IATSE Local 695

Production Sound Technicians, Television Engineers, Video Assist Technicians & Studio Projectionists

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International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada • Certified & Chartered September 15, 1930
A California Nonprofit Labor Corporation • Incorporated July 31, 1951 State of California • Affiliated with the A.F.L.-C.I.O. • California State Federation of Labor, and L.A. Central Labor Council

Minutes of the November 7, 2020 4th Quarter General Membership Meeting Conducted via Teleconference

Call to Order

The meeting was called to order by President Ulano at 10:02 am.

Nominations of Officers & Delegates to Convention

Instructions for Nominations were read to the membership and then the Nominations proceeded as follows:

<u>Position</u>	<u>Nominee</u>	<u>Nominator</u>	<u>Second</u>	<u>Accept</u>
Business Representative	Scott Bernard	Phillip Palmer	Jay Patterson	Yes
President	Jillian Arnold	Jon Aroesty	Jamie Gambell	Yes
Vice President	Devendra Cleary	Scott Bernard	Steve Nelson	Yes
Recording Secretary	Laurence Abrams	Heidi Nakamura	Bryan Cahill	Yes
	Carrie Sheldon	Mark Ulano	Courtney Goodin	Yes
Treasurer	Phil Palmer	Scott Bernard	Jamie Gambell	Yes
Sergeant-At-Arms	Jamie Gambell	Eva Rismanforoush	Sara Glaser	Withdraw
	Chris Howland	Mark Ulano	Courtney Goodin	Yes
Board of Trustees (x3)	Jamie Gambell	Phillip Palmer	Amanda Beggs	Yes
	Shawn Holden	Jillian Arnold	Devendra Cleary	Yes
	Jennifer Winslow	Steve Nelson	Ed Moskowitz	Yes
	Jay Patterson	Ed Moskowitz	Scott Bernard	Yes
Executive Board (x6)	Ed Moskowitz	Richard Lightstone	Anna Wilborn Mayor	Yes
	Eva Rismanforoush	Phillip Palmer	Joe Aredas	Yes
	Joe Aredas	Jillian Arnold	Devendra Cleary	Yes
	Bryan Cahill	Paul Buscemi	Ron Hairston	Yes
	Steve Nelson	Eva Rismanforoush	Shawn Holden	Yes
	Sara Glaser	Jennifer Winslow	Beau Baker	Yes
	Veronica Kahn	Beau Baker	Courtney Goodin	Yes
	Ron Hairston	Steve Nelson	Vick Bouzi	Yes
	Yancey Pon Franco	Devendra Cleary	Blas Kistic	Yes
	James Delhauer	Jillian Arnold	Scott Bernard	Yes
	Steve Weiss	Scott Bernard	Joe Aredas	Yes
	Blas Kistic	Juan Cisneros	Laurence Abrams	Yes

Minutes of the November 7, 2020 General Membership Meeting

	Kevin Muldoon	Charles Silas	Ed Moskowitz	Yes
	Ben Greaves	Jamie Gambell	Steve Nelson	Yes
	Juan Cisneros	Blas Kistic	Daniel Martinez	Yes
Delegates + Alts (x4)	Ed Moskowitz	Richard Lightstone	Mark Ulano	Yes
	Mark Ulano	Joe Aredas	Steve Nelson	Yes
	Joe Aredas	Scott Bernard	Mark Ulano	Yes
	Heidi Nakamura	Scott Bernard	Mark Ulano	Yes
	Laurence Abrams	Scott Bernard	Mark Ulano	Yes
	Phil Palmer	Scott Bernard	Mark Ulano	Yes
	Victor Bouzi	Jennifer Winslow	Mark Ulano	Yes
	Ron Hairston	Jennifer Winslow	Mark Ulano	Yes
	Veronica Kahn	Jennifer Winslow	Mark Ulano	Yes
	Jennifer Winslow	Ron Hairston	Mark Ulano	Yes
	Amanda Beggs	Jamie Gambell	Mark Ulano	Yes
	Jay Patterson	Sara Glaser	Mark Ulano	Yes
	Jon Ailecher	Jay Patterson	Mark Ulano	Yes
	Beau Baker	Veronica Kahn	Mark Ulano	Yes
	Jim Osburn	Jim Osburn	Mark Ulano	Yes

Guest Presentation

With the Presidential election victory of Joe Biden having just been announced by most national media outlets an hour before the meeting began, Local 695 attorney and Labor Law specialist Lewis Levy spoke to the members about the current status of Labor rights in this country and what may change when the Trump Administration leaves Washington and the Biden Administration takes over on January 20th.

Approval of the Minutes

A motion to approve the minutes of the July 27, 2019 2nd Quarter General Membership Meeting was made by Laurence Abrams and seconded by Phil Palmer. When put to a vote, the motion passed unanimously.

A motion to approve the minutes of the February 8, 2020 1st Quarter General Membership Meeting was made by Laurence Abrams and seconded by Steve Evans. When put to a vote, the motion passed unanimously.

A motion to approve the minutes of the May 15, 2020 2nd Quarter General Membership Meeting was made by Laurence Abrams and seconded by Bryan Cahill. When put to a vote, the motion passed unanimously.

A motion to approve the minutes of the September 12, 2020 3rd Quarter General Membership Meeting was made by Laurence Abrams and seconded by Shawn Holden. When put to a vote, the motion passed unanimously.

Recording Secretary's Report

The report was presented by Recording Secretary Laurence Abrams.

Members were reminded that the Membership Activity report is available on our website.

A motion to accept the report was made by Jeff Wexler and seconded by Jay Patterson. A vote was taken and the motion passed unanimously.

Treasurer's Report

The report was presented by Treasurer Phil Palmer. [attached]

Business Representative's Report

The report was presented by Business Representative Bernard.

Members are reminded to follow the Return To Work safety protocols at all times and to also follow any additional safety measures put into place by the individual employer.

[Local 695's grievance against Local 600 regarding Video Assist being performed by camerapersons and President Loeb's letter of response were read to the members.] President Loeb has appointed International Representative Julia Neville to conduct an investigation into this matter.

We are moving forward with action against Disney for sub-contracting work on video walls for the production of The Mandalorian.

MPI has just announced another extension of benefits for the period ending October 24 and will once again offer free COBRA coverage to any previously covered member who has at least 1 hour of worked or banked hours.

Laurence Abrams reported on the Sound & Video Opportunity Program: The SVOP has been moving forward with our current group of Y-16A Trainees, having put them through 2 days of pre-training with Local 695 conducted by Jamie Gamble, Ben Greaves, Eva Rismanforoush, Johannes Skoda and Laurence Abrams. At this time we have 5 trainees working on shows and 3 more scheduled to begin within the next 2 weeks.

A motion to accept the report was made by Jay Patterson and seconded by Steve Nelson. A vote was taken and the motion passed unanimously.

Old Business

Laurence Abrams asked who the President had appointed as Election Judge and Tellers as required by the Constitution & Bylaws. President Ulano said that the Tellers have not been appointed but that he appointed Jim Osburn as the election judge. Abrams objected to the appointment and reminded Ulano that since Osburn is a candidate in the election, it is a violation of the Constitution & Bylaws to have made that appointment. Ulano withdrew the appointment but did not name a replacement.

New Business

Kevin Muldoon thanked the Local for conducting this online Membership Meeting because it gives more members the opportunity to attend and asked that the online format be considered for future meetings.

Ben Greaves spoke about the good successes of the SVOP Y-16A trainee program.

Jeff Wexler thanked Laurence Abrams for the launch of the Local's new website, and Scott Bernard for the Video Assist grievance against Local 600.

Adjournment

A motion to adjourn was made by Steve Nelson and seconded by Courtney Goodin. Put to a vote, the motion passed unanimously, and the meeting was adjourned by the Chair at 12:50 pm.

Respectfully submitted by,

Laurence Abrams, Recording Secretary

Scott Bernard, Business Representative